Post -16 Transition

GCSE Results Day – Collect your results and confirm/register your place at College/Sixth Form.

Follow up support provided by New Directions Careers Service and The Heights staff

Training or Employment

College or Sixth Form

Traineeships & Apprenticeships

Finalise CV with FE and Careers Team

HE Visits including Edge Hill & Uclan - subject linked where appropriate

NEET Vulnerable Careers Fair organised by BwD New Directions Careers Service

Participate in local college taster sessions & tours. Subject specific / aspirational group led tailored to the learners needs. (Ongoing throughout Year 11)

Technical / Vocational Pathway sessions with an ITP/FE Provider.

Attend Blackburn is Inspiring - Careers & Employer Fair

Yr11 admissions will complete a short induction survey to collect CEIAG information / CL will identify appropriate support for the learner.

Year 11 Learners have the opportunity to extend their work placements following discussion with school, home (including external agencies) and the employer.

Transitional visits/interviews for those students needing extra support for post 16 training/college choices.

Confirm your post 16 pathways and fill in destinations tracking form.

Register on the National Apprenticeship Website https://www.gov.uk/apply-apprenticeship

Apply for your chosen Post 16 pathway (College, Sixth Form or Apprenticeship)

Participate in Mock Interviews with an Employer

Participate in Army - Elite Skills Booster Day / Engage in Army Careers Presentation.

Post 16 Options Assemblies delivered by FE/HE, Training Providers and Lancs Forum

Year 11 *'Achieve'*

Year 10 *'Developing Potential'*

Technical / Vocational Pathway sessions with an ITP/FE Provider.

Students engage in STEM visit at Local University.

Careers Super Learning Day – Annual whole school careers fair.

Participate in local college taster day / campus tour

Apply for your chosen Work Experience and meet with the School Careers Lead regarding options.

Engage in Employer Encounter with Local Business.

Engage in an independent and impartial careers interview with the school Level 6 Trained Careers Advisor or New Directions.

Employer Engagement / Workshop

Employer - Work Experience Mentoring Workshop / Preparation Session.

Participate in 1 weeks Work Experience at the end of the Start of Summer Term.

Taster Assembly with FE Provider

Students choose GCSE / Vocational Options.

Student will have to opportunity to partake in STEM visits / activity

Technical / Vocational Pathway sessions with an ITP/FE Provider.

Careers Super Learning Day – Annual whole school careers fair.

Engage in Vocational Tasters & Careers Options Workshops with FE providers

Year 9 *'Engage'*

Local Employer Visit with Careers Leader

Group IAG - Careers Guidance / Pathways Session with New Directions Advisor

Employability Workshop with DWP

Skills Development sessions on Outdoor Education

HE Taster Day with Edge Hill University (Summer Term)

All Pupils will have the opportunity partake in National Careers & Apprenticeship Week Activities relevant to their year.

Learners will complete a short induction survey to identify what skills gaps they might have and what CEIAG they have completed.

Employer Activities with KEEPMOAT Home around teamwork and employability skills

Careers Super Learning Day – Annual whole school careers fair.

National Apprenticeship Week Workshop with Careers Leader

Engagement in Outdoor education visits with links to Employer Encounters (Q&A)

Throughout the programme learners will have the opportunity to reflect on what skills they need to develop ready for the future.

Lower School - Year 7 & 8 *'Discover'*

Be introduced to the Careers Leader & Impartial Careers Advisor during the Autumn Term.

FE Taster sessions / skills booster workshops with local FE providers.

Options and lifestyles workshop with Local FE college

Futures Workshop with New Direction's Careers Advisor.

Learners will have the opportunity to meet public service professionals including; **The Police, Fire & Ambulance**.

Learners will discuss their chosen job during 'job of the weelk' discussion with Class Teacher.

Aspirations Workshop - with local employers / employee

Lower School - Primary *'Explore'*

Learners will have the opportunity to develop new skills through the Nurture and PSHE programme

Provider Access Legislation - ensures the school is meeting PAL, each pupil will have at least 1 encounter in each year, to ensure they have access to meaningful provider encounter.

Staff at the Heights, have access to the resource bank and participate in regular CPD delivered by external and internals professionals.

All subjects have mapped curriculum activities to meet Gatsby Benchmark 4 and to embed Careers within the Curriculum.

The Programme is regularly reviewed to assess the impact of the programme this is done in a variety of forms including surveys and feedback from stakeholders.

CDI Careers Framework

1.Grow Throughout life
2.Explore possibilities
3.Manage Careers
4.Create Opportunities
5.Balance life and work
6.See the big picture

Gatsby Benchmarks

1.A Stable Careers Programme

2.Learning from Careers & Labour Market Information

3.Addressing the needs of each pupil

4.Linking Curriculum Learning to Careers

5.Encounters with Employers & Employees

6.Experiences of the Workplace

7.Encounters with Further & Higher Education (FE & HE)

8.Personal Guidance

Our Careers Programme is based on the CDI and Gatsby Framework ensuring all year's groups have access to a high-quality programme and impartial careers guidance.