

The Heights' Careers Team

Careers Leader

Ross Doohan

Assistant Headteacher (Careers Link)

Helen Morris

Careers Support

Lindsey McLenemy

New Directions Careers Advisor

Janet Hope

You can contact the team on 01254 261655

OR

email us at careers@theheightsfreeschool.org

What we offer?

Parents and Carers have the opportunity to attend careers interviews if they wish and will be invited as part of SEND reviews (EHCP, Statements and IPRAs) and looked after children reviews.

The School's SENDCO and the Careers Leader meet on a regular basis to discuss and action appropriate interventions for pupils with additional needs.

Parents/Carers will receive updates via email and text from the Careers Leader, with up to date information about upcoming events and activities.

Links with parents / carers are maintained using a variety of ways including the school website, leaflets, letters and consultation days.

New Directions/External Partners

The school works closely with Blackburn with Darwen's Careers Service "New Directions". New Directions offers young people within Blackburn and Darwen. They can provide Learners and their parents and carers with the support they need to enter into employment, education or training.

Information and advice regarding:

- Employment
- Training courses
- Apprenticeships
- College courses
- Volunteering opportunities

Is available through the Careers Team

This service is available to all learners throughout the year and is available at Careers Events and Parent's Consultation days on request. The Heights also works closely with other external partners such as Child Action North West, Lancashire County Council and other surrounding agencies.

Where do our student progress onto:

Traineeship

Full time work

College/ Sixth Form Course (Level 1 –3)

Apprenticeships

A number of our Learners progress into Full time education at college, our Post 16 partners offer additional support to our learners by coming in to school to help Learners apply and interview for their chosen course.

The School endeavours to ensure each learner has at least 1 IAG (Information, Advice and Guidance) interview during Year 11, with an impartial Careers Advisor.



How do we measure the Impact and Success of our pupils and Careers Programme

We measure and assess the impact of our careers programme through:

- Destination measures
- Student, parent and staff voice
- Employer feedback
 - Visiting partners
- Work experience evaluation
- Website analytical review
- Gatsby Benchmarks

Gatsby Benchmarks

The Eight Gatsby benchmarks are a framework for exceptional career guidance developed to support schools in providing students with the best possible careers education, information, advice, and guidance:

1. A stable careers programme
2. Learning from career and labour market information
3. Addressing the needs of each pupil
4. Linking curriculum learning to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

We use a self-evaluation tool that gives us data which shows us how our career guidance performs against the eight Gatsby benchmarks.

Useful Websites

<https://amazingapprenticeships.com/about-ask/>

<https://nationalcareers.service.gov.uk/>

<http://www.theheightsfreeschool.org/careers-programme/>

<https://www.ucas.com/>

<https://www.jobcentrenearne.com/location/lancashire/>

For further information please contact the school's Careers Team at careers@theheightsfreeschool.org



The Heights Blackburn

Careers Information and Guidance Team

Parent Information & Guidance

How can we help?

